

FIND
AN OUTLET
FOR YOUR
TALENT

The text 'FIND AN OUTLET FOR YOUR TALENT' is arranged in four lines. 'FIND' is in light blue, 'AN OUTLET' is in yellow and green, 'FOR YOUR' is in pink and blue, and 'TALENT' is in black with a data visualization pattern. Various icons are placed around the text: a woman's head next to 'FIND', a man with glasses next to 'OUTLET', a woman's head next to 'FOR', a man's head next to 'YOUR', and a dashed smiley face next to 'TALENT'.

PEOPLE ENERGY 

ARC
PROGRAM





ARC PROGRAM OVERVIEW



What you need to qualify

- Bachelor's degree in Engineering, Mathematics or Economics
- Cumulative GPA of 3.0 or higher (*4.0 scale*)
- Aptitude for technical concepts
- Adaptability and flexibility in new environments
- Ability to work well independently and as part of a team
- Strong communication skills
- Professional demeanor with co-workers and management



Start your professional career at an accelerated rate by plugging in to PJM's Arc Program.

A 36-month intensive program for engineering and economics talent to help build technical, business and leadership skills for a career in the electric industry

Three nine-month rotations in Markets, System Operations and System Planning, as well as exposure to support areas throughout the company

A learning and development opportunity through a combination of assignments, projects, networking and leadership experiences

LIFE AT PJM

CULTURE OF CARING



PJM is dedicated to community outreach. We recognize that bringing light to the communities where we live and work involves more than electricity. It means giving back to our neighbors and powering positive change.

DEVELOPMENT



PJM offers the opportunity to enhance your technical and business skills through a combination of formal training and on-the-job work experiences.

DIVERSITY



PJM is committed to fostering an environment of diversity and inclusion that promotes leadership and growth.

What happens when I'm finished with the Arc Program?



When you complete the Arc Program, your career journey is really just beginning. Your manager, along with Human Resources, will work with you to identify a placement within PJM – one that leverages your skills, interests and experiences, so you can continue to add value and grow as an individual.

WHO IS PJM?

PJM works behind the scenes to keep the power flowing for 65 million people in 13 states and the District of Columbia.



WE COORDINATE

and direct the operation of the region's largest transmission grid



WE OPERATE

the world's largest competitive wholesale electricity market



WE PLAN

regional transmission improvements



PJM
INTERCONNECTION
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Learn about
who we are and
what we do
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Explore Arc Program
opportunities
www.pjm.jobs



See how PJM brings light to our community
www.pjm.com > About PJM >
Community Outreach



Working to Perfect the Flow of Energy

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