

# Transmission ITP

## Communications

PJM State & Member Training Dept.

## Objectives



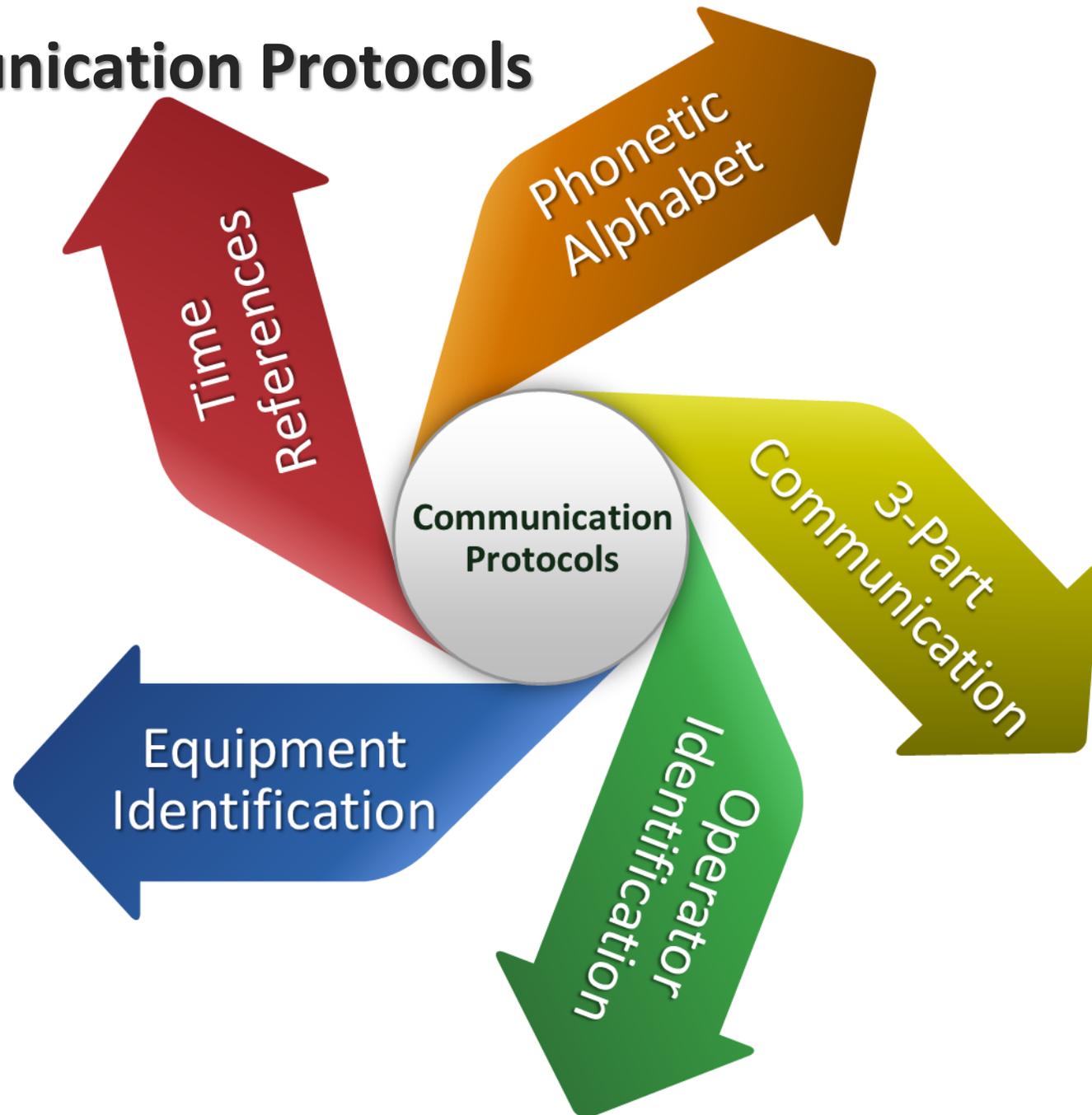
Students will be able to:

- Identify the various PJM communication protocols and procedures
- State the function and use of the PJM All-Call System

# **PJM Communication Protocols**

## **3-Part Communication**

# PJM Communication Protocols



# PJM Communication Protocols

- PJM Communication Protocols coincide with NERC Standard COM-002-4\*
- Communication Protocols from PJM Manual 1\*
  - Applicable to all Operators/Dispatchers who issue/receive Operating Instructions
- The purpose is to improve communications when issuing and receiving Operating Instructions

\*PJM Manual-1, Section 4.5

# PJM Communication Protocols

## *Operating Instruction Definition*

- A command by operating personnel responsible for the Real-Time operation of the interconnected Bulk Electric System to ***change or preserve the state, status, output or input*** of an Element of the Bulk Electric System or Facility of the Bulk Electric System

# PJM Communication Protocols

- Communication protocols are based on issuance of an Operating Instruction
- The use of 3-part communication is required when issuing or receiving an Operating Instruction
- This would apply during both normal and emergency operations

\*PJM Manual-1, Section 4.5

# PJM Communication Protocols

- NERC COM-002 has a zero tolerance for failures to use 3-part communication during an Emergency
  - Applicable NERC terms: Emergency, BES Emergency, Capacity Emergency, Energy Emergency
  - The compliance implications for not utilizing three-part communication are more severe during an Emergency
    - From the point at which the Emergency begins to the point that the Emergency ends

# PJM Communication Protocols

Point at which Emergency begins

Point at which Emergency ends



**3 - PART COMMUNICATION**

# PJM Communication Protocols

Point at which the Emergency Begins	Point at which the Emergency Ends
Any real-time (actual) IROL exceedance	Real-time IROL exceedance ended
Any real-time (actual) SOL exceedance above a facility's emergency thermal rating	When the real-time SOL exceedance is below the emergency thermal rating
Any real-time (actual) SOL exceedance below a facility's emergency low voltage rating	When the real-time SOL exceedance is above the emergency low voltage rating
PJM Manual 13, Section 2.3.3 'Capacity Emergencies': Steps 1 through 10	When the final step is cancelled
PJM Manual 13, Section 5.2 'Transmission Security Emergency Procedures': Steps 1 through 10	When the final step is cancelled
Load Shed issued	Load shed has mitigated the emergency condition

# PJM Communication Protocols

## Operating Instruction Examples\*

Ordering Transmission equipment in or out of service

Load shed instructions

Ordering generation MW/MVAR output changes

Ordering generation online or offline (real-time or in advance)

\*Partial List

# PJM Communication Protocols

## Non-Operating Instruction Examples\*

Confirmation of ratings or power flows

Discussion of operational options

Discussions of generator status availability

\*Partial List

# PJM Operating Instructions

## *What are the requirements of a Member Operator when issued an Operating Instruction?*

- PJM Members who are unable to comply with an Operating Instruction should communicate this to PJM immediately
- Restrictions based on ***safety, loss of life, or damage to equipment*** would fall into this category
- If a Member Operator is unable to comply with an Operating Instruction, it is important for them to provide their reasoning as soon as possible

# PJM Communication Protocols

## *Operator Identification*

- Last name should always be used for identification (at a minimum) along with company name
- All-Call Messages will be confirmed based on confirmation of acknowledgement of message
  - Indicated by Operators selecting “2” to acknowledgement the message

# PJM Communication Protocols

## *Time References and Phonetic Alphabet*

- Time references should be stated in 24 hour format using time zones when appropriate
- Phonetic alphabetic may be used to clarify information as necessary

# PJM Communication Protocols

## *Equipment & Transmission Line Identification*

- **Transmission Lines** – Terminal to Terminal, Voltage level and line number
- **Other Equipment/Substation** – Station name, equipment number equipment type
- **Generating Station** – Station name, unit number

# 3-Part Communication

MESSAGE



REPEAT



CONFIRM



- “Operating Instructions” as defined in M-1 required the use of 3-Part Communication
- Internal audits are performed to verify use of 3-Part Communication
- Best practice:
  - Use of 3-Part Communication for all exchanges

# 3-Part Communication



- ✓ Clear & Concise
- ✓ Speak Slowly
- ✓ Re-start communication process when signs of confusion are present

# 3-Part Communication



- ✓ Ask for clarification if necessary
- ✓ *Understand* information
- ✓ Repeat back information correctly and thoroughly

**Note:** Provider/Sender of information should prompt repeat of information if not done voluntarily

# 3-Part Communication

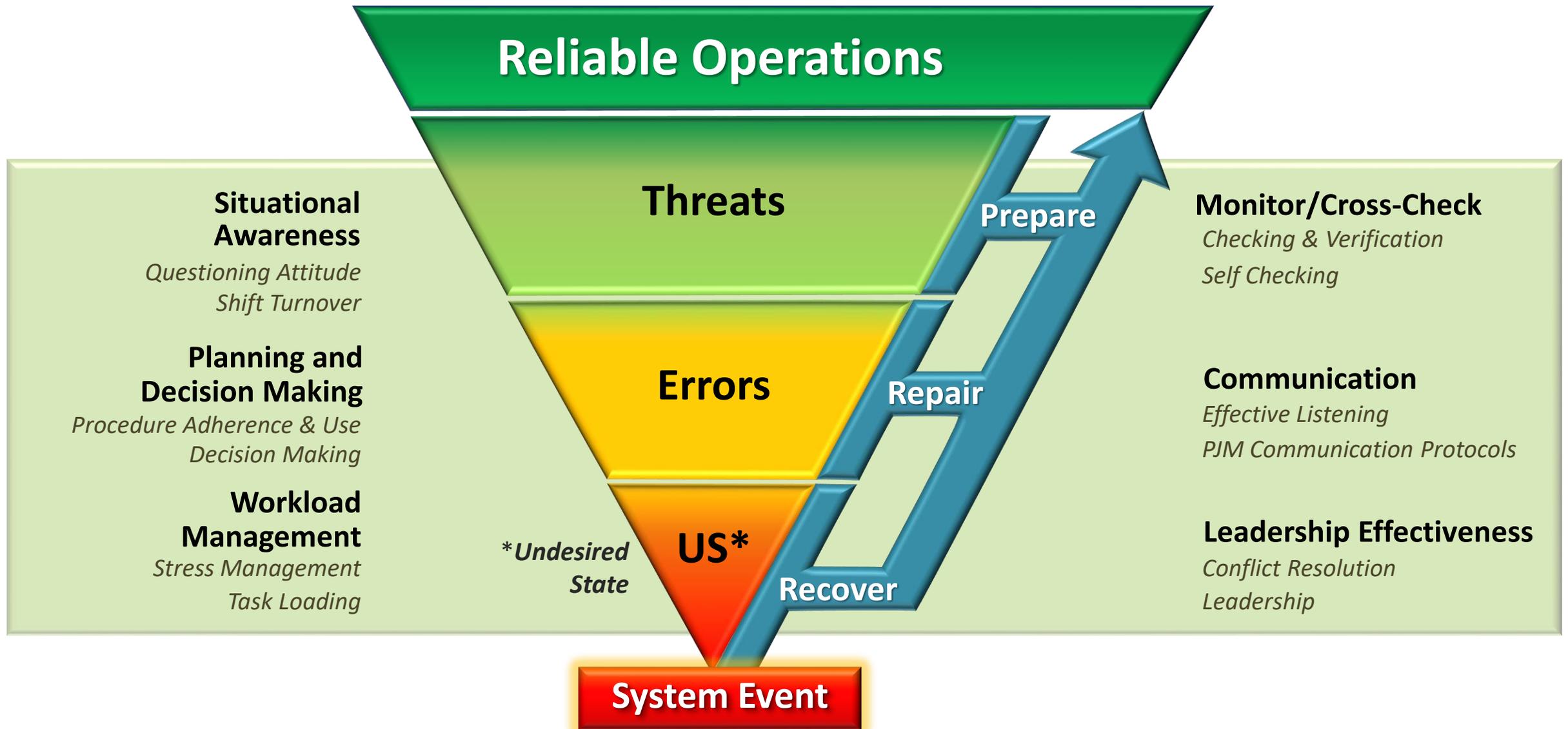


- ✓ Repeat message if necessary
- ✓ Correct receiver of information if repeated incorrectly
- ✓ Provide *proper* confirmation

Acceptable	Unacceptable
Yes, that is correct	Yeah, man
Ok, that is correct	OK
Correct	Alright, yeah, bye

# PJM CRM-TEM Model

# PJM CRM-TEM Model

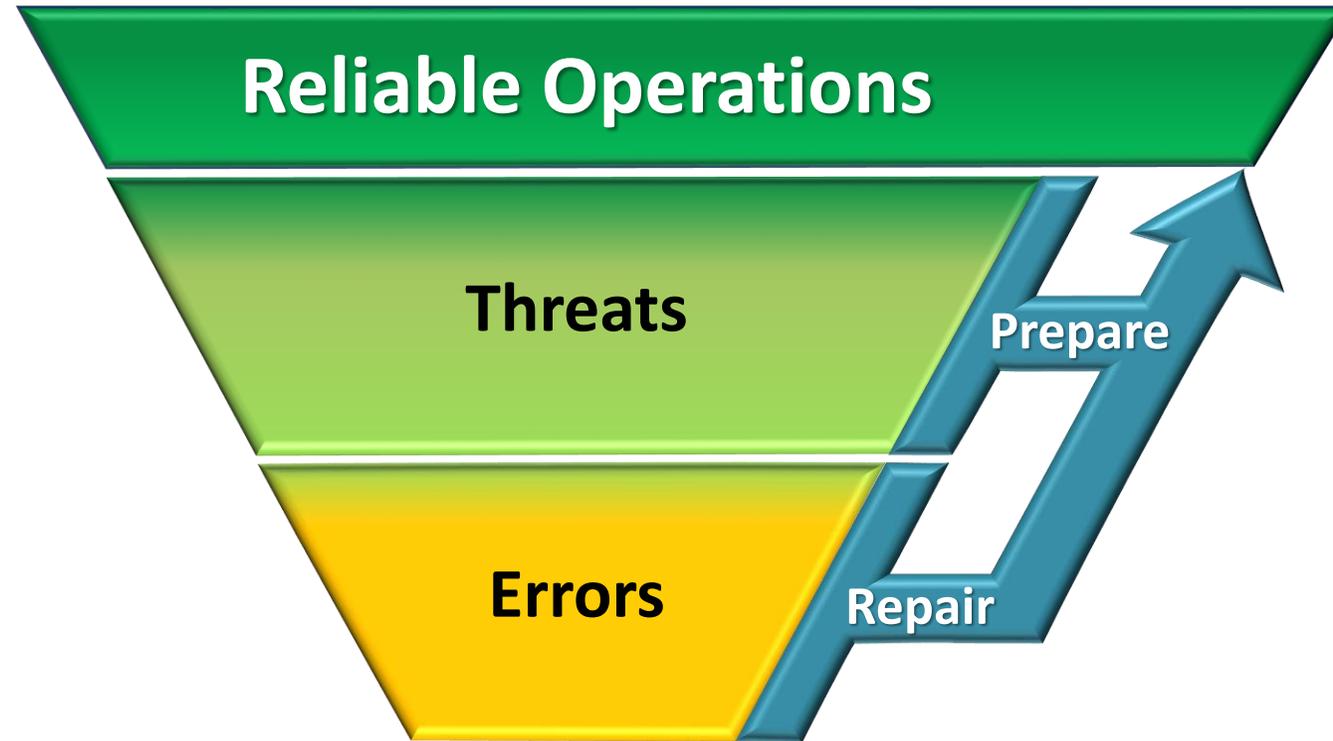


# PJM CRM-TEM Model



Occur outside the control of the team, increase operational complexity, and require attention to manage.

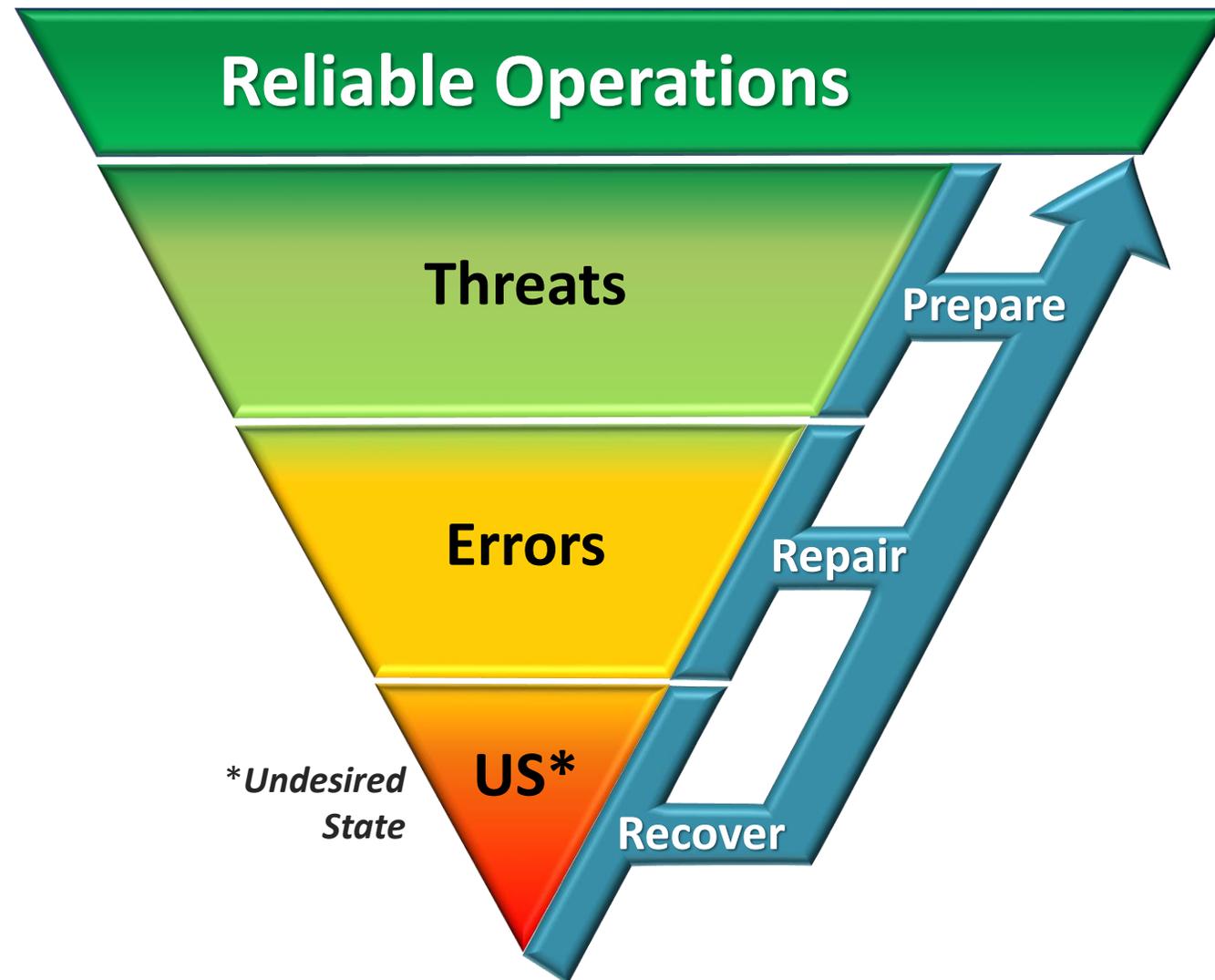
# PJM CRM-TEM Model



What is **ONE WORD** that defines the difference between a threat and an error?

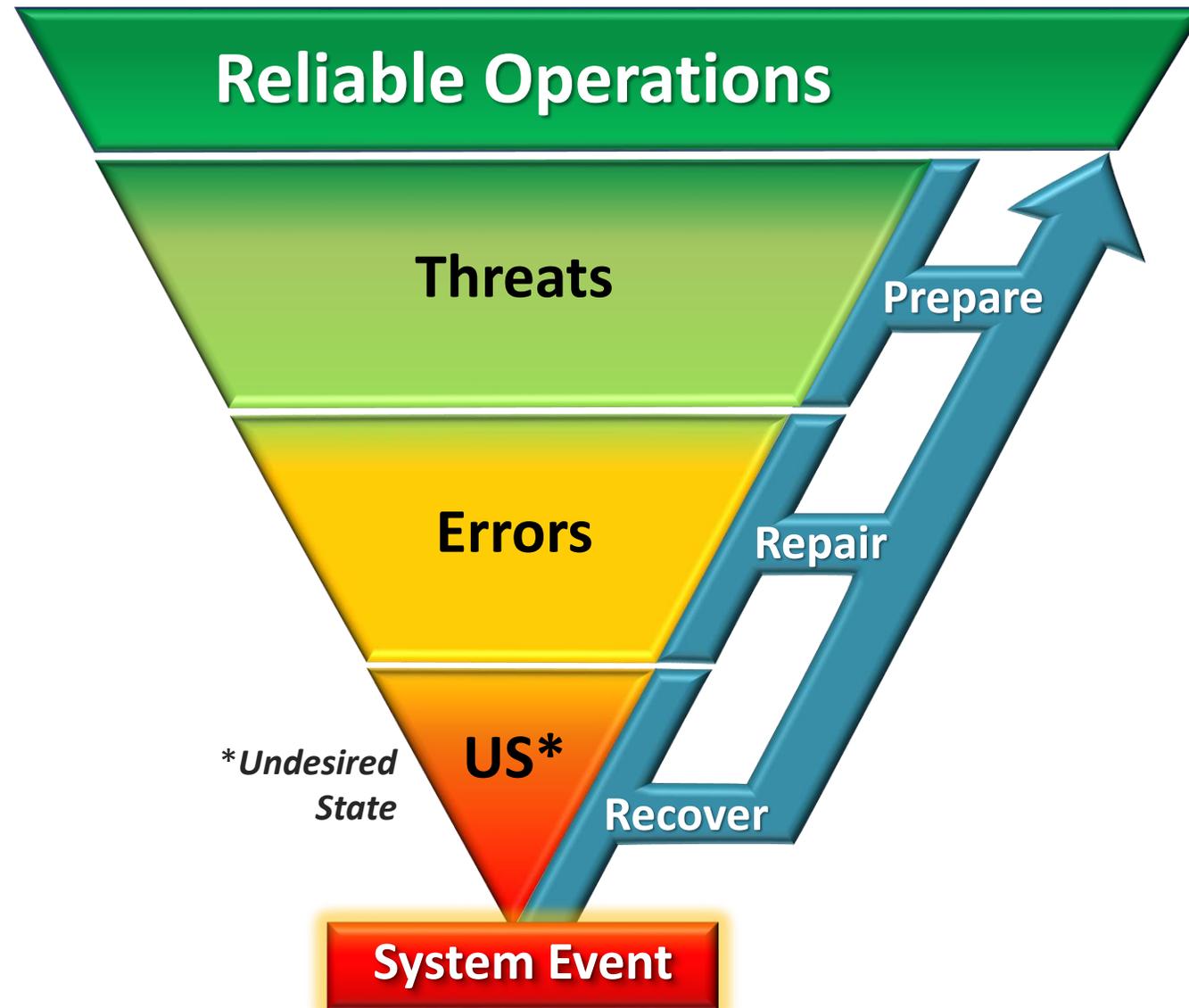
**ME or YOU**

# PJM CRM-TEM Model

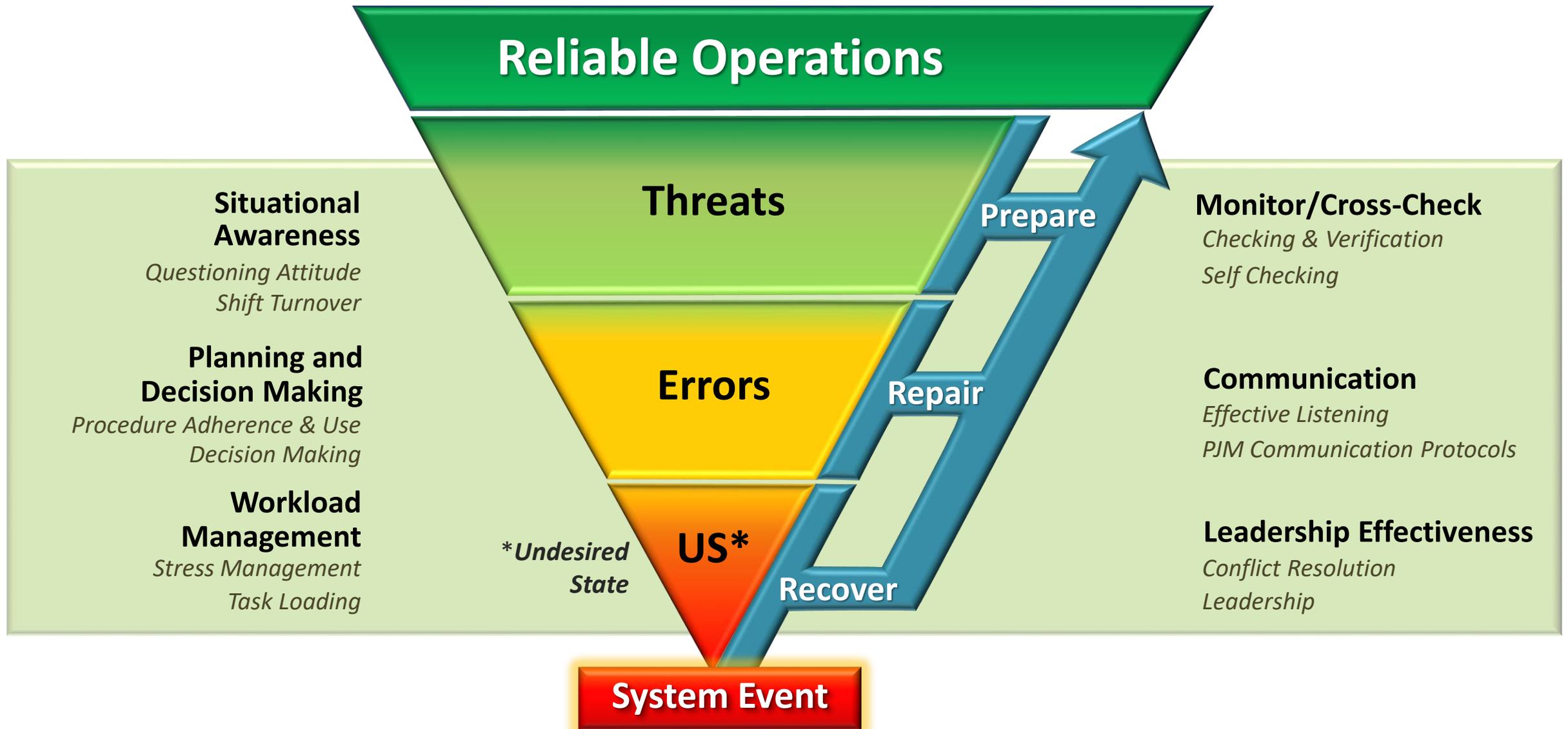


*\*Undesired State*

# PJM CRM-TEM Model



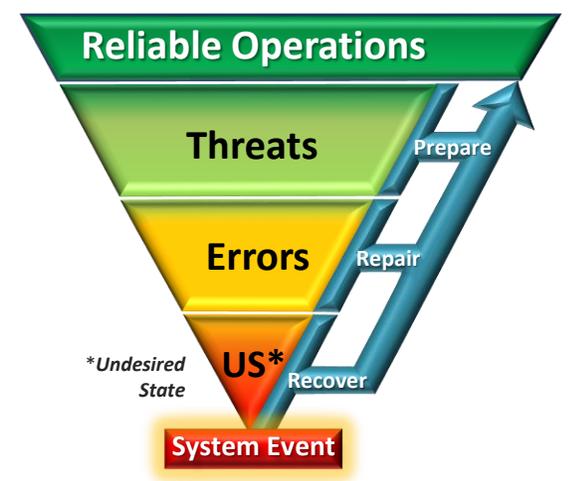
# PJM CRM-TEM Model



# PJM CRM-TEM Model – *Key Terms*

<b>Reliable Operations</b>	<p><i>Normal operations</i> – the level at which we want to be operating. An environment where Threats and Errors are identified and managed effectively.</p> <p><b>Example:</b> <i>No operating limit violations</i></p>
<b>Threats</b>	<p>Prepare for what may occur which is often out of the Operator's/Dispatcher's control. <i>Prepare and identify</i> Threats as they take place.</p> <p><b>Examples:</b> <i>Impending weather, equipment problems</i></p>
<b>Errors</b>	<p>When Errors cannot be prevented, they must be <i>identified and repaired</i>. Errors may fall into any one of the 6 CRM skill buckets.</p> <p><b>Examples:</b> <i>Overtrips, switching errors</i></p>
<b>Undesired State</b>	<p>If Errors are not identified and repaired, this may lead to an Undesired State. During this stage, Operators/Dispatchers must <i>recover</i> to avoid a System Event.</p> <p><b>Examples:</b> <i>Facility overloads, unknown operating state</i></p>
<b>System Event</b>	<p>During a System Event, emergency procedures are likely being utilized and Operators/Dispatchers must continue to <i>recover and repair</i> in order to get back to Reliable Operations.</p> <p><b>Examples:</b> <i>Load shed, blackout</i></p>

# PJM CRM-TEM Model



## Situational Awareness

*Questioning Attitude*

*Shift Turnover*

Consistently and correctly assesses the current and anticipated environment; identifies and anticipates threats and errors

- Ask questions
- Stop when unsure
- Avoid situations where you hear “I think” or “I assume”
- Over-communicate
- Write it down
- “What would I want to know”
- Ask questions

**The message received is the only one that counts.**

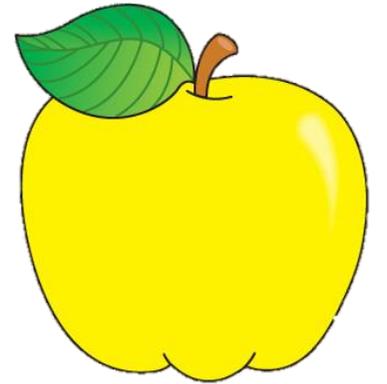
**Anything is a potential message, whether it is intended or not.**

**You can't transfer meanings from one person to another directly. The receiver creates meaning in his or her mind.**

# Mental Models



APPLE

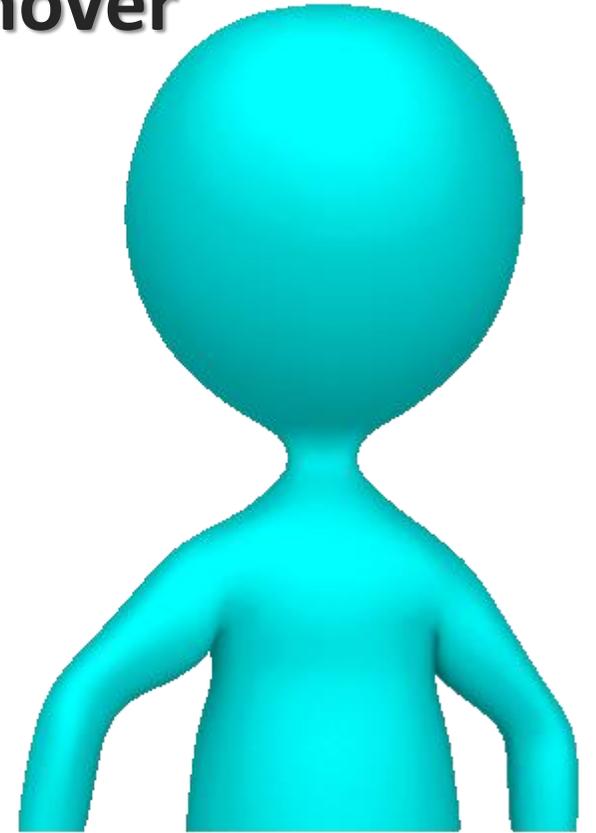


# Best Practices

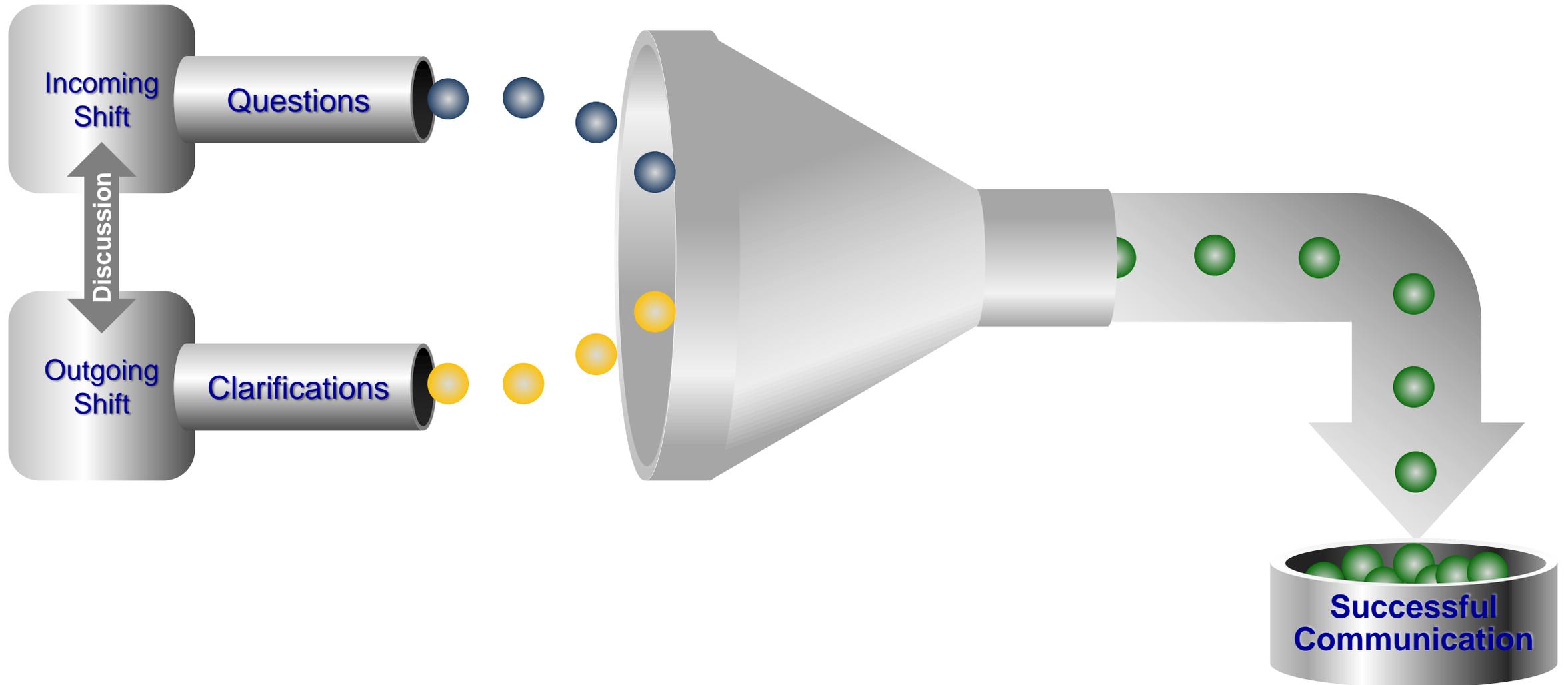
- ***“What would I want to know”***
- Start turnover log
  - Include not only what actions were taken, but also explain why
- Identify specific tasks the relieving operator will need to perform
- Review the turnover log / use checklists
  - Review relevant displays, documents, logs, etc.
- Transfer responsibility
  - Officially transfer responsibility for work activities from the off-going individual to the on-coming individual



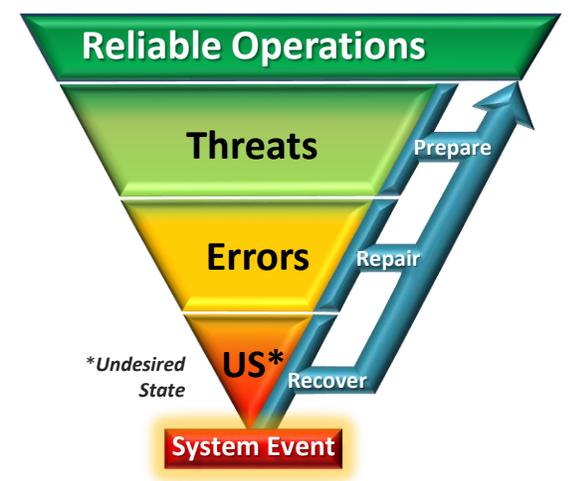
# Key behaviors necessary for successful shift turnover



# Key communication necessary for effective shift turnover



# PJM CRM-TEM Model



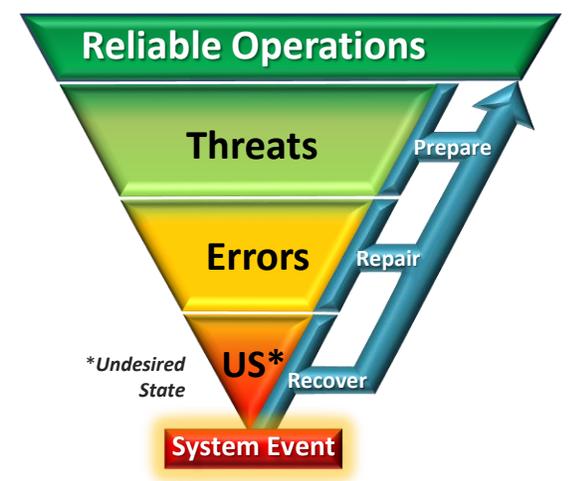
## Planning and Decision Making

### *Procedure Adherence & Use Decision Making*

Incorporates relevant information, develops operational strategies and chooses the best course of action consistent with safe, reliable, and efficient operations

- Use current version
- Appropriate for condition
- Follow in sequence
- Identify and correct deficiencies
- Resources
- Gather Recommendations
- Best idea
- State intentions
- “Bottom Lines”
- Resolve Conflicts

# PJM CRM-TEM Model



## Workload Management Stress Management Task Loading

Effectively manages tasks to optimize overall performance

- Anticipate
- Recognize stress
- Acknowledge confusion & realign
- Communicate calmly
- Avoid if possible
- Anticipate, get help
- Write it down
- Checklists
- Memory Prompts

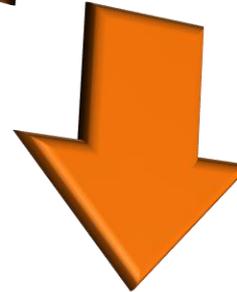
# Task Loading

When multitasking:

**Time required**

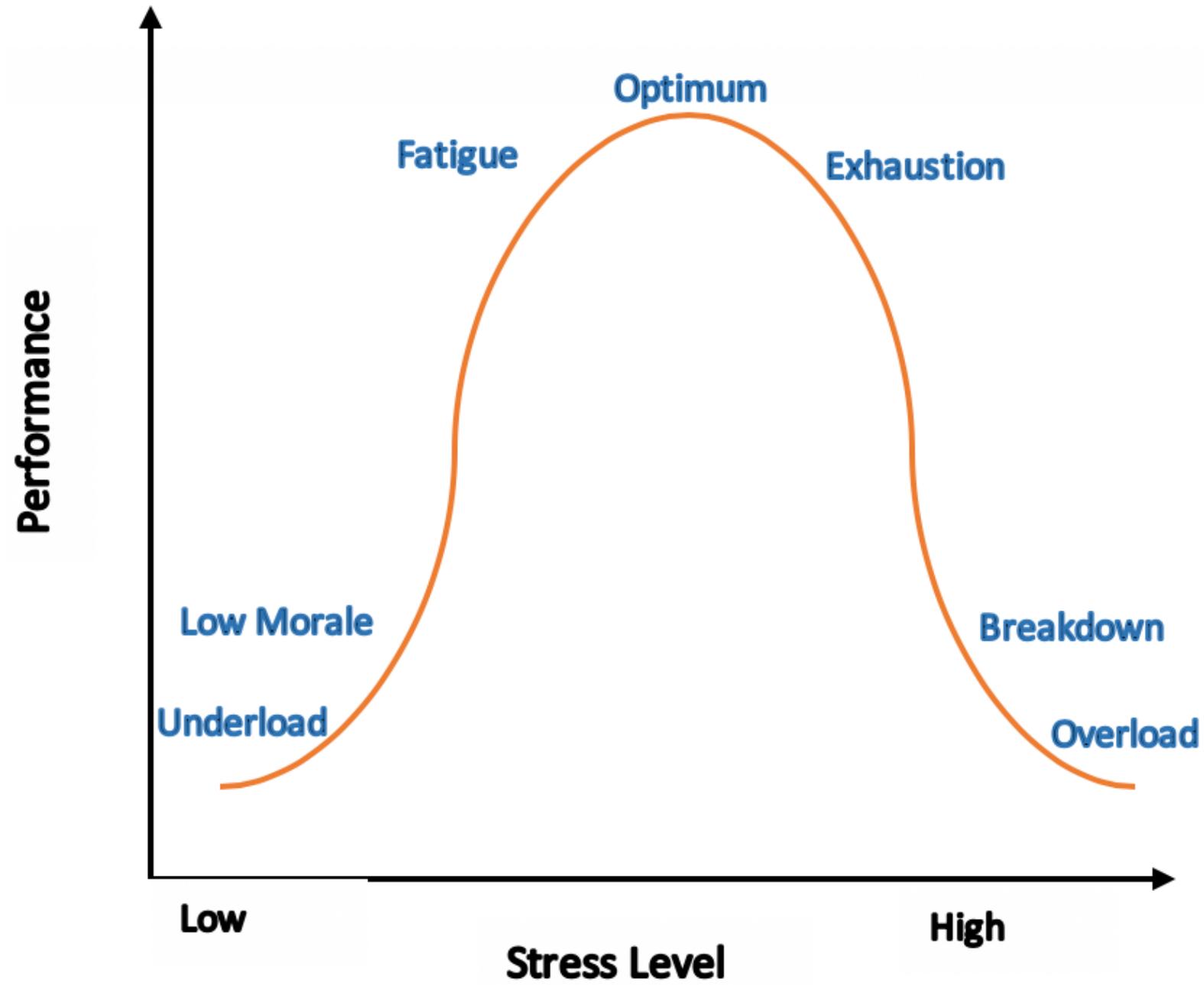


**Quality of work**



**Stress Level**





# Multi-tasking Tips

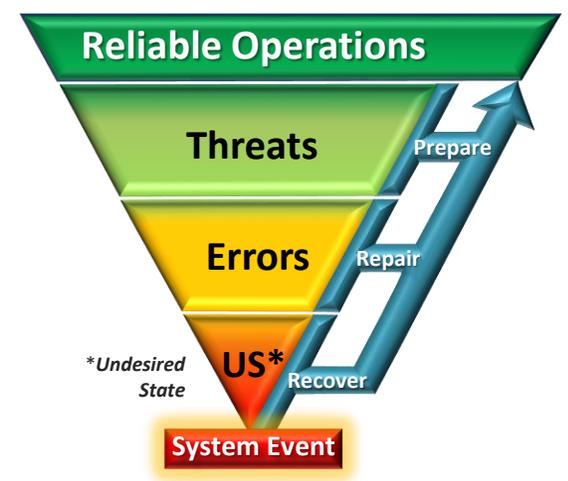


What can you do on the job to eliminate the dangers of multitasking (while still doing your job effectively)

# Multi-tasking Tips

1. Batch similar jobs together where possible
2. Be “mentally-present” at meetings/shift turnover/conversations
3. Put the cell phone down
4. Eliminate unnecessary distractions
5. Only check email periodically
6. Prioritize important activities
7. Write it down!
8. Be aware of the dangers of multitasking

# PJM CRM-TEM Model



## Monitor/Cross-Check

*Checking & Verification*  
*Self Checking*

Actively verifies systems and other team member actions; resolves inconsistency and uncertainty

### Self Check

#### STAR

- Stop
- Think
- Act
- Review

### Peer Check

- Concurrent
- Independent

# What's different?



# Self-Checking – How is it done?

## STOP

- Pause before performing a task to enhance the attention to detail
- Simple act of stopping increases the likelihood of performing the task correctly
- Attempts to eliminate any current or potential distractions before proceeding
- Especially important at *critical steps*

# Self-Checking – How is it done?

## THINK

- Understand what is to be done before completing a task
  - Decide what contingency actions to take should an unexpected response occur
- 
- Review information pertinent to the job
  - Determine if task is appropriate for the given conditions
  - Identify expected outputs/results of the action

# Self-Checking – How is it done?

## ACT

- Perform the correct action

# Self-Checking – How is it done?

## REVIEW

- Verify the result
- Take *contingency actions* as necessary

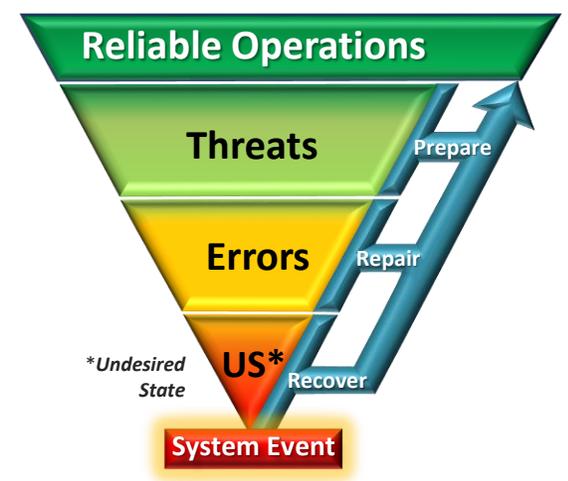
# Whodunnit?

# Whodunnit?

- Challenge: The human brain filters out information that it regards as unchanging –
  - Vital instruments
  - Critical Information

# Self Check/Peer Check Exercise

# PJM CRM-TEM Model



## Communication

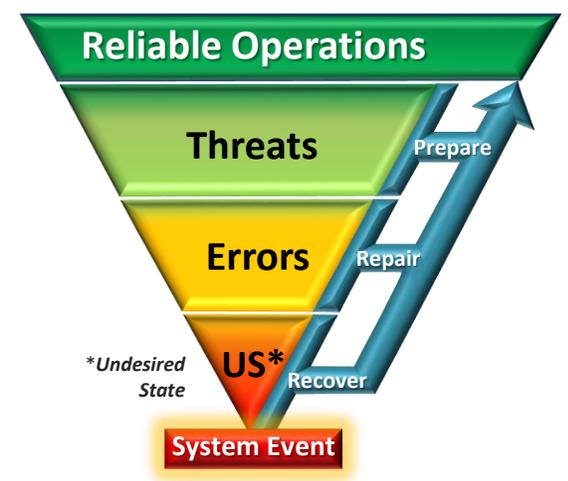
*Effective Listening*

*PJM Communication Protocols*

The exchange of ideas, information, and instructions in a clear and timely manner

- Ready
- Receive
- Review
- Respond
- Remember
- Operating Instruction
- 3 Part Communication

# PJM CRM-TEM Model



## Leadership Effectiveness

*Conflict Resolution*

*Leadership*

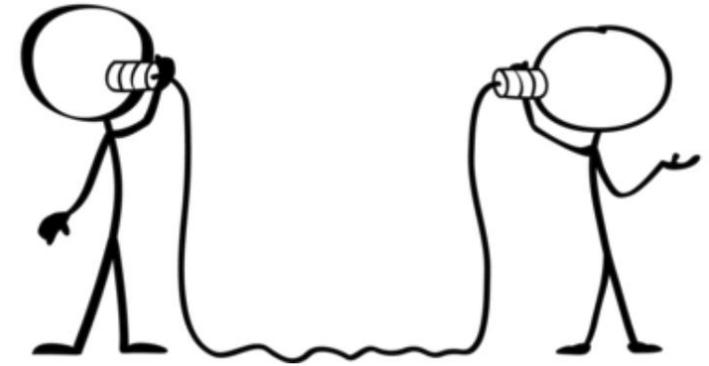
Effectively exercises responsibilities in a manner that promotes teamwork, professionalism, and mentoring

- Define Issue
- Communicate
- Use Open Tone
- Respect Expertise
- Assign Clear Roles
- Plan & Anticipate

# Communications Review

## *“You Be the Auditor”*

1. Listen to calls (re-recorded)
2. Review/follow transcripts
3. Audit each call individually
4. Answer assigned questions and discuss audit results in groups
5. Debrief



# Communications Review

## Debrief Questions

1. How would you rate the use of 3-Part Communication?  
*(Consider NERC and PJM Manual 1 requirements)*
2. What communication practices used in this call could be improved? How?
3. Were there any communication practices which your group members interpreted/scored differently?
4. Which CRM-TEM skills were utilized or could have been utilized during this call?

# Call # 1 Transcript – “Placing Reactors in Service”

<b>PJM Operator</b>	Bill Smith, PJM
<b>Member Operator</b>	Hi Bill, Scott Lowe here at BC Power
<b>PJM Operator</b>	Yes.
<b>Member Operator</b>	I wanted to place some 230-KV reactors in the service
<b>PJM Operator</b>	Okay.
<b>Member Operator</b>	I have four of them here.
<b>PJM Operator</b>	Okay.
<b>Member Operator</b>	Southern, Hilltop, Diamond Street and Charleston.
<b>PJM Operator</b>	Alright. Alright, This time you can place 230KV reactors in service at Southern, Hilltop, Diamond Street and Charleston.
<b>Member Operator</b>	Alright, I understand I do have PJM’s permission to place into service 230KV reactors at Southern, Hilltop, Diamond Street and Charleston.
<b>PJM Operator</b>	Yes, that is correct.
<b>Member Operator</b>	Thanks.
<b>PJM Operator</b>	Thank you.
<b>Member Operator</b>	Bye

# Call # 2 Transcript – “eDART Ticket Switch”

<b>PJM Operator</b>	<b>PJM, this is John Smith.</b>
<b>Member Operator</b>	Good Morning, this is George Miller at Diamond Transmission. I have an eDart ticket I'd like to switch at Central.
<b>PJM Operator</b>	I'm ready, can I have the number please?
<b>Member Operator</b>	It is E-Dart 225716, that is # 2 - 115KV transformers at Central.
<b>PJM Operator</b>	Alright .....# 2 the high and low side breakers?
<b>Member Operator</b>	That is correct.
<b>PJM Operator</b>	Okay you can proceed 225716 at Central - Remove from service the #2 - 115KV down to 13KV distribution transformer.
<b>Member Operator</b>	I copy, I have permission from PJM under eDart 225716, to switch out # 2 - 115KV transformer at Central.
<b>PJM Operator</b>	That is correct.
<b>Member Operator</b>	Alright, Thank you
<b>PJM Operator</b>	Thanks.

# Call # 3 Transcript – “Proceed with Outage”

<b>Member Operator</b>	<b>X Energy, this is Kris.</b>
<b>PJM Operator</b>	Kris, Douglas at PJM
<b>Member Operator</b>	Yes, sir.
<b>PJM Operator</b>	For E-Dart 225746, I ran a study removing the 138KV A-91 Firestone-Gate. No issues, you can go ahead and proceed with that outage.
<b>Member Operator</b>	I understand we have PJM’s permission then to proceed with removing from service the Firestone-Gate line.
<b>PJM Operator</b>	All correct.
<b>Member Operator</b>	Alright, Thank you sir.
<b>PJM Operator</b>	Thank you, Bye.
<b>Member Operator</b>	Talk to you later, Bye.

# Call # 4 Transcript – “eDART Study”

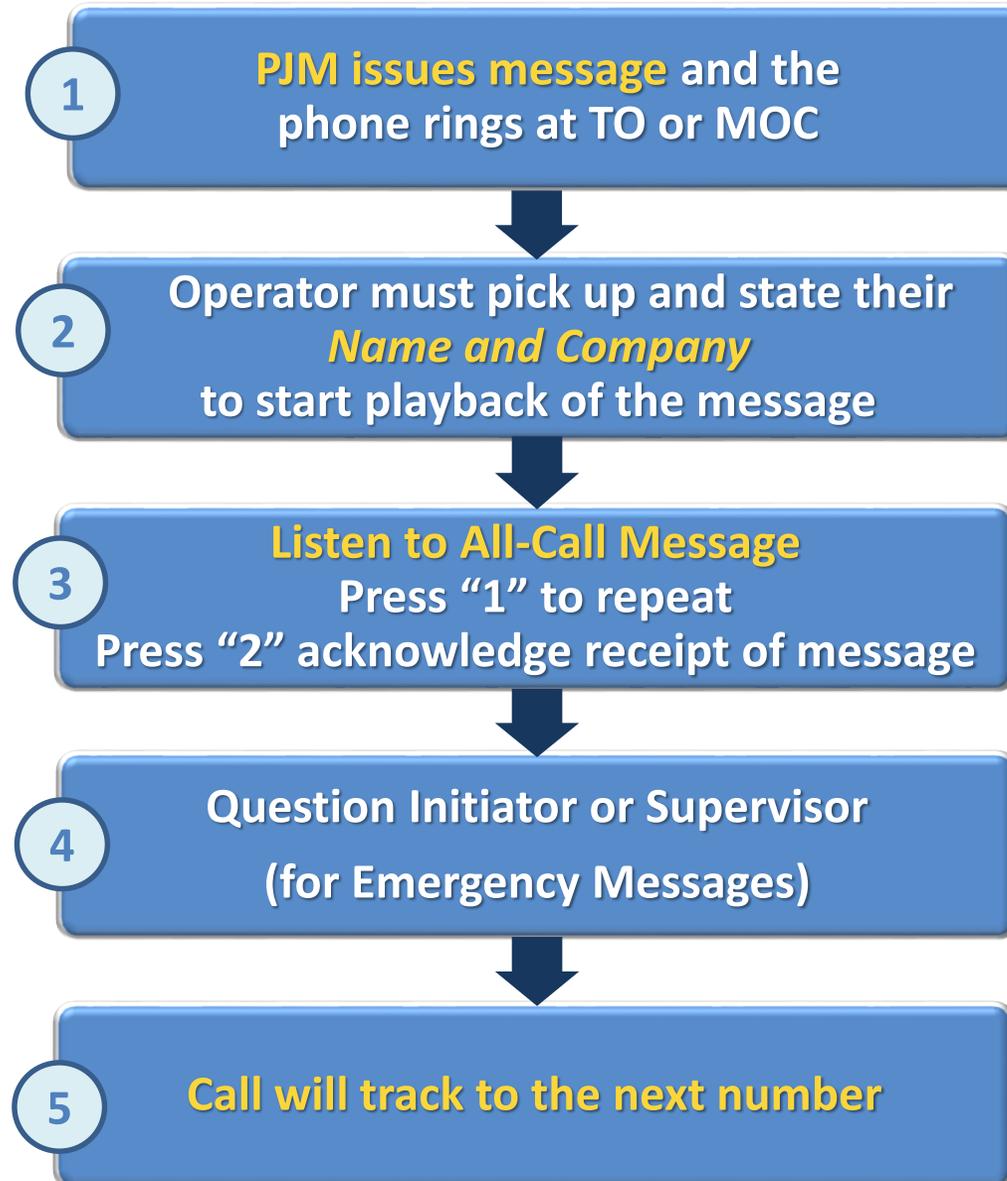
<b>Member Operator</b>	<b>CBC this is Mike Smith.</b>
<b>PJM Operator</b>	Hey, Mike. Bob Power at, PJM.
<b>Member Operator</b>	Yes, sir.
<b>PJM Operator</b>	I ran a study on your eDart ticket restoring the #2 138KV bus with exception the X1 transformer which will remain out under another eDart ticket. I'm not seeing any issues you can start that work.
<b>Member Operator</b>	So we have PJM permission to restore the # 2 138KV bus with exception of a -well everything else that's out on # 2 138KV bus with the exception of the X1 transformer which in fact cleared under another eDart ticket.
<b>PJM Operator</b>	Correct.
<b>Member Operator</b>	Out-of-service under another E-Dart.
<b>PJM Operator</b>	Correct.
<b>Member Operator</b>	Alright I appreciate it, Mike.
<b>PJM Operator</b>	Alright, No problem. Thanks, Bye.
<b>Member Operator</b>	Bye.

# PJM All-Call Process

# PJM All-Call Process

- The PJM All-Call process is a one-way communication system used to send messages to member companies
- PJM All-Call messages are issued during both normal and emergency conditions
- PJM Member Control Centers are required to have a dedicated line for the primary All-Call number

# Receiving PJM All-Call Messages



# Message Categories

**There are 3 categories for All-Call Messages:**

- Operational
- Informational
- Emergency Procedures

# Message Categories

<b>Operational Messages</b>	
<b>General Information</b>	<b>GD, MD, MC or SS depending on message</b>
<b>General Dispatch</b>	<b>Generation Dispatcher</b>
<b>Gen Checkout</b>	<b>Master Coordinator</b>
<b>500 kV and Above Switching</b>	<b>Master Dispatcher</b>
<b>Instantaneous Reserve Checks</b>	<b>Generation Dispatcher</b>
<b>Off SCED Control</b>	<b>Generation Dispatcher</b>
<b>Geo-Magnetic Disturbance Information</b>	<b>Generation Dispatcher</b>
<b>Initiating Time Correction</b>	<b>Generation Dispatcher</b>
<b>Regulation Requirements</b>	<b>Master Coordinator</b>

\* General Dispatch includes calling a unit on, taking a unit off, or adjusting a generator's output

# Message Categories

Informational Messages	
Scheduling Information	Master Coordinator

# Message Categories

<b>Emergency Messages</b>	
<b>Emergency Alerts, Warnings, and Actions</b>	<b>GD, MD, MC or SS depending on message</b>
<b>Minimum Generation Information</b>	<b>Master Coordinator or Generation Dispatcher</b>
<b>Synchronized Reserve Activations</b>	<b>Generation Dispatcher</b>

# Questions?

**PJM Client Management & Services**

**Telephone: (610) 666-8980**

**Toll Free Telephone: (866) 400-8980**

**Website: [www.pjm.com](http://www.pjm.com)**



The Member Community is PJM's self-service portal for members to search for answers to their questions or to track and/or open cases with Client Management & Services

# Resources & References



PJM. (2019). *PJM Manual 1: Control Center & Data Exchange Requirements (rev. 40)*. Retrieved from <https://www.pjm.com/-/media/documents/manuals/m01.ashx>