

April 26, 2021

Board Member Qualifications Operating Agreement Section 7.2

	Sr. Business or Board ¹	Finance or Accounting ¹	Engineering ¹	Regulatory & Utility Laws ¹	Transmission Dependent Utilities ²	Transmission Systems Operation or Planning ³	Commercial Markets or Trading ⁴
Terry Blackwell	√		√		√	√	
Paula Conboy	√			√	√		√
Jeanine Johnson	√	√	√				
Margo Loebel	√	√					√
Dean Oskvig	√	√	√		√		√
Charles F. Robinson	√			√			
Sarah S. Rogers	√	√	√	√	√	√	
Mark Takahashi	√	√					√
Ake Almgren, Ph.D.	√	√	√			√	√
John McNeely Foster	√	√					√
Neil Smith	√	√					√

¹ Four Board Members must have expertise and experience in senior management or board level, or finance or accounting, engineering, or utility laws and regulation.

² One Board Member must have expertise and experience in the operation or concerns of transmission dependent utilities.

³ One Board Member must have expertise and experience in the operation or planning of transmission systems.

⁴ One Board member must have expertise and experience in the area of commercial markets and trading and associated risk management.